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DECEMBER 2018

It's the Most Wonderful Time ...and the Busiest!

What a crazy time of year this is! We have been hoppin'! We are blessed with your continued referrals and continue to grow the GriffithLaw client family. We also have launched our new video, and if you haven't seen it, please check it out on our website. We also tried 2 jury trial during the last month. Our most recent trial was against, once again, Allstate Insurance. While this may not have been our biggest trial, it is just as important. Our client, Mr. Mark Glessner, was left with a decision as to whether to take a paltry offer, or risk his case at trial before a Sumner County Jury.

Mark was hit in an intersection that did moderate damage to his car. Allstate offered \$38,000 initially, stating it was a lot for a "soft tissue whiplash injury in conservative Sumner County." Well, the good folks in conservative Sumner

County who sat on this jury disagreed, and provided a verdict of \$102,276.09 We won this case because Mark Glessner was honest and deserving of this verdict. I was proud to sit by him and represent him. He was nervous and scared of what the jury might do. It was a risk. I asked him to bare his soul, and to trust the jury. He did. And they did. Insurance companies continually say juries will never allow 6 figures for a soft tissue case.

When I attend mediations with my clients, mediators try and tell me that juries will never give 6 figures on soft tissue "whiplash" cases. I bring along our clients' verdict forms and tell them they are wrong. If you are legitimately hurting, honest, and doing everything you can to get better, jurors will do the right thing.

It is a great feeling walking out of a courtroom after dealing with these snotty arrogant adjusters who have tried to tell me for over a year or 2, via their lawyers, that my client's case is worth peanuts. I will continue to fight for my people. Thank you for allowing me to work for you. It is an honor and a privilege.



Gratitude Habits

A Harvard study has shown that expressing gratitude is consistently linked with greater happiness. Here are some proven ways to exercise your thankfulness and increase joy in your life.

Write a Thank You Note



Nurture your relationships with others with a hand-written note of thanks. Express the impact, or enjoyment that person has brought to your life. Start a healthy habit of sending at least one gratitude letter each month.

Keep a Gratitude Journal



Several highly successful figures have noted that they begin each day by listing 5-10 things they are grateful for. It is easy in this fast-paced world we live in to take necessary things for granted. It can be as basic as listing access to water, or as detailed as the taste of hot apple cider on a cold fall day.

"No Complaining" Day



Select one day each week and vow to not complain about anything. You may slip up, but being mindful of how much time you spend vocalizing negativity will lead to changing the way you address it. Having a complaint free day each week will also open your eyes to all of the wonderful things around you that you have to be thankful for.

Make Gratitude a Habit



Select a time each day to practice gratitude in whatever way that works for you. Journal at the same time each morning, or share something you are thankful for with your family each evening over a meal.

“GRATITUDE IS THE HEALTHIEST OF ALL HUMAN EMOTIONS. THE MORE YOU EXPRESS GRATITUDE FOR WHAT YOU HAVE, THE MORE LIKELY YOU WILL HAVE EVEN MORE TO EXPRESS GRATITUDE FOR.
—ZIG ZIGLAR

Family Festivities



DEC

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DICKENS OF A CHRISTMAS

200 musicians, dancers, and characters dressed in Charles Dickens era clothing will be strolling downtown Franklin! The event is free and shuttles are provided.

DANCING LIGHTS OF CHRISTMAS

Prefer to relax in the warmth of your own vehicle? This drive-thru in Lebanon, TN may be the best fit or you! 30 minutes of light displays synchronized to your radio!



CHEEKWOOD HOLIDAY LIGHTS

This experience is sure to put you in the spirit with millions of twinkling lights, reindeer, and even hot chocolate. Make sure to check out their late hours for reduced ticket prices!



COUNTRY CHRISTMAS AT OPRYLAND

3 million Christmas lights, horse-drawn carriage rides, and outdoor nativity scenes --- Opryland is definitely an experience worth making a tradition!



Thanks for the kind words Sahel!

YOUR TURN: Sahel's Story

I contacted Griffith Law Firm needing help with my mother's case. We just closed the case and are very satisfied with all the work that the team did for my mother. My mother does not speak English and everyone at the firm has been so respectful to her every time we visited. Kirby did most of the communication and he was always clear, helpful, and thorough. During the time that the case was still open, we felt that the burden was completely taken from our shoulders and the team did everything possible to make this process pleasant and easy for my mother. Anytime we needed to make a decision they helped us understand what the best option would be for my mother. We recommend Griffith Law Firm to everyone who needs help with legal matters and thank the entire team for their excellent work.

-- Sahel G.



Signing Away Your Rights!

"Liability Waiver" 101

You do it every time you take your child to Jump Zone or Sky High. You sign a "Liability Waiver" when you first register your child at the facility. There is no option given that you cannot sign these documents and have your child participate. Are these waivers enforceable?

Tennessee law clearly allows people to contract away the negligence of one party who hurts another party through simple negligence. There are some important exceptions, however, that do not allow "gross negligence or willful conduct or those involving a public duty" to be included in a liability waiver.

There is no question that if a minor child (under the age of 18) or an incompetent adult signs a waiver themselves, it means absolutely nothing. In law, minors are helpless. The next question is, what if a parent signs a waiver on behalf of the child? The Tennessee Supreme Court has recently upheld longstanding case law holding that any agreement signed by

a parent waiving the minor's rights for harm (damages) in the event of an injury is ineffective to waive the rights of the child against the organization that caused the harm.

Sometimes companies will sneak in language trying to hold the parents responsible in the event the company has to pay the minor by having the parents sign an "indemnity agreement" to repay the person/organization who caused the harm in the first place. This is also of zero effect and worry on you, the parent. These "agreements" are invalid as they place the interests of the child or incompetent against those of the parent or guardian.

However, you should be aware that in some cases where your child has incurred significant medical expenses, and those same expenses will be paid by, or billed to the parent who has signed the waiver, those medical expenses may be waived by the parent who signed the liability waiver. You can get future loss of income perhaps, but not the medical bills. One possible way around this is to have the parent in who is the named insured under a health care policy NOT be the parent signing the liability waiver.

Be Safe!



Peanut Butter Snowballs



INGREDIENTS

- 2 C powdered sugar
- 1 1/3 C peanut butter
- 1/4 C melted butter
- 2/3 C Graham cracker crumbs
- 1 TBSP maple syrup
- 1 tsp Kosher salt
- 2 C melted white chocolate
- 2 tsp Coconut oil
- Sprinkles, for garnish



DIRECTIONS

- 1 In a large bowl, combine powdered sugar, peanut butter, graham cracker crumbs, butter, maple syrup and salt. Using a whisk, mix ingredients until smooth and fully incorporated.
- 2 Using a small cookie scoop, form mixture in balls and place on prepared baking sheet.
- 3 Combine melted white chocolate and coconut oil and stir until smooth. Dip peanut butter balls in white chocolate and place on cooling rack (excess chocolate will drop off).
- 4 Top with sprinkles, then refrigerate until set, about 10 minutes.

Yields: 12
Total Time: 35 Mins

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WE ❤️ OUR CLIENTS, WE WANT YOUR REVIEWS!

New Video

This year we filmed a video and we cannot wait for you to see it! It features our staff as well as some of our clients, and shows what motivate us each day to fight for others. Please take a look on our website and share with friends and family. We love being able to help people and sharing your experience allows us to continue to reach and help our community.



Share Your Story

We love hearing from our clients and want your referrals and reviews.

To share your story, please email
Sydney@GriffithInjuryLaw.com

Thank you for trusting us with your friends and families' lives!

*Wishing you a very Merry
Christmas and a Happy New Year!*